

Programme Outline – PRIDE Masterclass 2022

"The first 100 days of the PhD journey"

Sunday, 4 September 2022

- 16:00 – 16:15 Arrival of Participants
- 16:15 – 17:15 Welcome of Participants and Introduction to the programme (*Melita Kovačević*)
Icebreaking Activity (*Mathias Schroijen*)
- From 17:15 on Walking the walls (about the History of Dubrovnik)

Monday, 5 September 2022: chaired by Verity Elston

Morning Swim

- 9:00 – 10:00 *Setting the scene*
- Clarifying the ground rules of the Master Class
- What can we learn about onboarding from the non-academic sector?
(*Lucas Zinner*)
- What do surveys and research among PhD students and supervisors tell us?
(*Kenneth Wann*)
- 10:00 – 10:45 **Session 1: Understanding the Context** (*Lucas Zinner*)
- SWOT analysis* of the current first hundred days: Based on the observation that we are dealing with great heterogeneity, concerning e.g. background and previous experience of the PhD candidates, type of PhD programmes, funding situation, etc
- 10:45 – 11:00 *Grab some coffee and stretch your legs break*
- 11:00 – 12:30 *Session 1, Continued:*
- Working groups - What every PhD candidate should know: from the big picture to the details: Brainstorming about all the topics we want a*

novice candidate to be aware of and to focus on to help her/him to get a smooth start for the PhD journey

Consolidating the findings and putting them on a timeline

12:30 – 14:00

Lunch

14:00 – 15:30

Session 2: Keynote by Hans Sonneveld: “Starting with a fly. About the art of writing the PhD proposal and how we can support this”

15:30 – 16:00

Health and Coffee Break

16:00 – 17:30

Session 3: Structuring the induction and onboarding process (Verity Elston)

Inventory of existing good practices and known onboarding tools among participants

Defining and pre-drafting (missing) modules of an onboarding programme

18:30

Boat trip around the old harbour

20:30

Dinner

Tuesday, 6 September 2022: chaired by Melita Kovačević

Morning Swim

9:00 – 9:10

Rewind to play (*Alexandra Bitušíková*)

9:10 – 9:30

Revisiting: from the big picture to the details and everything in between

9:30 – 11:00

Session 4: Keynote by Alexandra Bitušíková and Kamila Borsekova: “The role of supervisors in the starting phase”

Followed by Q & A

Around 11:00

Leaving for the social programme

including

- Intersession Session (*Hans Sonneveld*)
- Speakers’ corner (*Lucas Zinner*)

Wednesday, 7 September 2022: chaired by Kenneth Wann

Morning Swim

9:00 – 9:10

Rewind to play (*Alexandra Bitušíková*)

9:10 – 10:45

Session 5: Working on a PhD roadmap for the first hundred days (Verity Elston)

Based on the collection of topics and the inputs on the two days, the aim is to fill the individual modules for an induction program with concrete content:

What are the objectives? At what stage do we want to reach the doctoral candidates? What is an appropriate format? Who can deliver it? What can I implement myself? When do I need the support or cooperation of others?

- 10:45 – 11:15 *Grab some coffee and stretch your legs break*
- 11.15 – 12:30 *Session 5, Continued*
- Sharing tips & tricks and tools
- Preparation of the modules' presentations
- 12:30 – 14:00 *Lunch*
- 14:00 – 15:30 *Session 6: **Presentations** of drafted modules, tools or tips and tricks for the “onboarding toolbox” (Mathias Schroyen)*
- Presentation of the different modules for better onboarding
- 15:30 – 16:00 *Closing Session: wrap up, key takeaways and personal action points*
Sending the letter to myself (Melita Kovačević and Lucas Zinner)
- 16:00 – 16:30 *Farewell drink*