Preliminary Programme Outline – PRIDE Masterclass 2022

"The first 100 days of the PhD journey"

Sunday, 4 September 2022

16:30 – 17:00	Arrival of Participants
17:00 – 18:15	Welcome of Participants and Introduction to the programme *(Melita Kovačević)* Icebreaking Activity *(Mathias Schroijen)*
From 18:15 on	Walking the walls (about the History of Dubrovnik)

Monday, 5 September 2022: chaired by Verity Elston

Morning Swim

9:00 – 10:00	*Setting the scene* Clarifying the ground rules of the Master Class What can we learn about onboarding from the non-academic sector? *(Lucas Zinner)* What do surveys and research among PhD students and supervisors tell us? *(Kenneth Wann)*
10:00 – 10:45	*Session 1:* **Understanding the Context** *(Lucas Zinner)* *SWOT analysis* of the current first hundred days: Based on the observation that we are dealing with great heterogeneity, concerning e.g. background and previous experience of the PhD candidates, type of PhD programmes, funding situation, etc
10:45 – 11:00	Grab some coffee and stretch your legs break
11:00 – 12:30	*Session 1, Continued:* *Working groups - What every PhD candidate should know: from the big picture to the details:* Brainstorming about all the topics we want a

novice candidate to be aware of and to focus on to help her/him to get a smooth start for the PhD journey

Consolidating the findings and putting them on a timeline

12:30 – 14:00	Lunch

14:00 – 15:30 | *Session 2:* **Keynote by Hans Sonneveld:** "Starting with a fly. About the art of writing the PhD proposal and how we can support this"

15:30 – 16:00	Health and Coffee Break

16:00 – 17:30 | *Session 3:* **Structuring the induction and onboarding process** *(Verity Elston)*

Inventory of existing good practices and known onboarding tools among participants

Defining and pre-drafting (missing) modules of an onboarding programme

20:00	Dinner

Tuesday, 6 September 2022: chaired by Melita Kovačević

Morning Swim

9:00 – 9:10 | Rewind to play *(Alexandra Bitušíková)*

9:10 – 9:30 | Revisiting: from the big picture to the details and everything in between

9:30 – 11:00 | *Session 4:* **Keynote by Alexandra Bitušíková and Kamila Borsekova:** "The role of supervisors in the starting phase"

Followed by Q & A

Around 11:00 | Leaving for the social programme

including

- Intervision Session *(Hans Sonneveld)*
- Speakers' corner *(Lucas Zinner)*

Wednesday, 7 September 2022: chaired by Kenneth Wann

Morning Swim

9:00 – 9:10 | Rewind to play *(Alexandra Bitušíková)*

9:10 – 10:45 | *Session 5:* **Working on a PhD roadmap for the first hundred days** *(Verity Elston)*

Based on the collection of topics and the inputs on the two days, the aim is to fill the individual modules for an induction program with concrete content:

What are the objectives? At what stage do we want to reach the doctoral candidates? What is an appropriate format? Who can deliver it? What can I implement myself? When do I need the support or cooperation of others?

10:45 – 11:15	Grab some coffee and stretch your legs break
11.15 – 12:30	*Session 5, Continued*
	Sharing tips & tricks and tools
	Preparation of the modules' presentations
12:30 – 14:00	Lunch
14:00 – 15:30	*Session 6:* **Presentations** of drafted modules, tools or tips and tricks for the "onboarding toolbox" *(Mathias Schroijen)*
	Presentation of the different modules for better onboarding
15:30 – 16:00	*Closing Session: wrap up, key takeaways and personal action points Sending the letter to myself (Melita Kovačević and Lucas Zinner)*
16:00 – 16:30	Farewell drink